

Going Forward



Going Forward

Hope.

It was the watchword of the 2008 Presidential campaign. The chance that the promise inherent in the birth and values of this country would be realized.

“Let America be America again,” poet Langston Hughes wrote in 1938.

“Let America be the dream the dreamers dreamed.”

The year Langston Hughes wrote that poem, America was fitfully emerging from hard times ... a devastating depression, banks collapsing, jobs disappearing. Adversity could not hold back the strength and promise of that dream. “One thing is certain,” President Franklin Delano Roosevelt said that same year. “We are not going back to the old days. We are going forward to better days.”

Going Forward.

At this moment in history, at this time of economic turmoil, the Public Welfare Foundation seeks to make the most of the changes underway to help this country go forward from dream to reality.

To begin with, we seek to support workers in America. It's been a year of remarkable success for many of our grantees. The Coalition of Immokalee workers – representing more than 4,000 Latino, Haitian, and Mayan immigrant farm workers in Florida – won two major victories, reaching agreements with grocery chain Whole Foods and fast food chain Subway that will bring higher wages and better working conditions to workers. Another grantee, the Koreatown Immigrant Workers Alliance, launched the CLEAN Carwash Campaign to get fair wages and decent working conditions for people working in car washes. Their drinking water, they said, consisted of filtered runoff from the washing machines where the car rags were laundered. The Campaign connected the workers with the Los Angeles City Attorney's office, which filed 176 counts of worker abuse.

At a time when jobs are scarce indeed, the Public Welfare Foundation wants to assure that workers are not exploited and that they work in safe places, with the right to negotiate collectively for decent pay and benefits.

Meanwhile, low-income workers – like so many other Americans, including millions in the middle class – struggle to stay above water as ever-rising health care costs threaten to drown them. Every 30 seconds in America, someone files for bankruptcy in the aftermath of a serious health problem. A recent Harvard University study found that the average out-of-pocket medical debt for those who filed for bankruptcy was \$12,000.

The Public Welfare Foundation believes that all residents of America should have access to high-quality, affordable health care. The welcome expansion of children's health insurance coverage early in 2009 reflected the work of many of the Foundation's health reform grantees. Still, much more needs to be done. We are realistic about the need to control costs and build efficiency in the health care system. But people who are sick have the right to get the care they need.

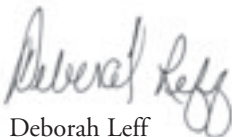
One sad development in 2008 was the closing of the JEHT Foundation, a victim of the Bernard Madoff investment scandal. During its eight years of existence, JEHT engaged in some of the country's most adventurous, creative, and important philanthropy. Its contributions are deeply missed by its philanthropic partners, grantees, and the many people who benefited from its good work.

The Public Welfare Foundation worked with JEHT in our Criminal and Juvenile Justice Program. The United States incarcerates more people than any country in the world – currently more than 2.3 million adults – and it incarcerates its citizens at the highest rate globally. At a time of financial crisis, federal, state, and local governments spend about \$62 billion a year on adult and juvenile corrections. Through its grantmaking, the Public Welfare Foundation seeks to reduce these numbers by reforming sentencing policies, making sure children are not tried as adults, seeking alternatives to youth incarceration, and promoting policies that help those formerly incarcerated to re-enter society successfully. Last year's passage of the federal Second Chance Act, drawing on the counsel of numerous Public Welfare grantees, is an

important first step for those prisoners re-entering society. The Foundation also seeks to eliminate racial disparities in the criminal justice system and to overhaul a system that both is needlessly expensive and undermines the opportunity for many to make contributions to society. America can do this while still keeping our streets safe.

O, let America be America again -
The land that never has been yet -
And yet must be - the land where every man is free.
The land that's mine - the poor man's, Indian's, Negro's, ME -
Who made America,
Whose sweat and blood, whose faith and pain,
Whose hand at the foundry, whose plow in the rain,
Must bring back our mighty dream again.

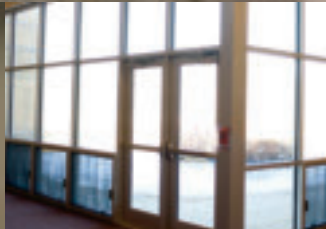
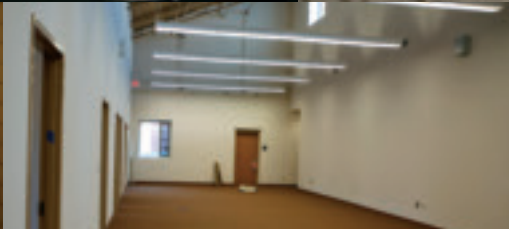
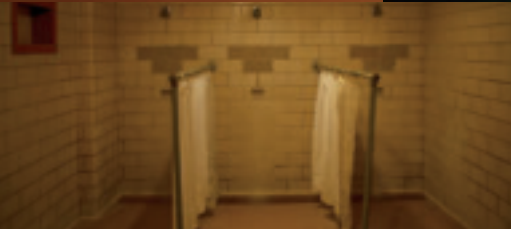
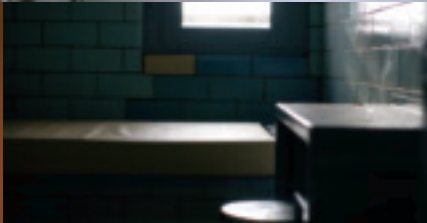
Going forward, we have an ambitious agenda. In the pages that follow, you will meet people across the country, people working to bring back our mighty dream. It is an honor for the Foundation to support their mighty work.



Deborah Leff

P R E S I D E N T

CRIMINAL AND JUVENILE JUSTICE





Keys in hand, Vincent Schiraldi stands in a corridor at the old Oak Hill Youth Facility, where bringing about positive changes for detained youths was not a high priority.

OAK HILL
Laurel, MD



Vincent Schiraldi fumbled with a set of heavy metal keys as he tried to open the door of one of the low, chunky buildings at the Oak Hill Youth Facility in Laurel, MD, a secure place of detention for youths convicted of certain crimes in Washington, D.C.

“I can never get these keys straight,” he said with a frown. “I’ll be glad when we can get rid of them. They are so symbolic of the old way of doing things.”

The metal keys, the drab and poorly-lit buildings, and the austere-looking rooms at Oak Hill – with walls consisting of large beige blocks and hard floors with thin rugs – fit a local newsweekly’s description of Washington’s juvenile lock-up as “more like a crumbling prison than a place where troubled young people are supposed to learn how to avoid a life of crime.” Yet, in the course of a year, hundreds of juveniles were circulating through Oak Hill (which has beds for about 200 youths, but houses about 80 on any given day), having committed crimes such as burglary, robbery, drug possession and distribution, and auto theft.

Schiraldi readily admitted that “the physical plant is dismal.”

That was also the consensus of many Oak Hill youths, who sued the District of Columbia in the 1980s over unacceptable conditions at the facility, with the help of the Public Defender Service, the ACLU National Prison Project and private lawyers. Even after a consent agreement, Oak Hill remained notorious for youth fights, occasional escapes, little or no educational programming, and little or no protection for vulnerable youths, such as informants.

There was also an institutional atmosphere that, too often, allowed guards to treat troubled youths

like hard-core adult criminals. It was an atmosphere that did not help kids learn from previous mistakes or envision a different future for themselves. Just as receivership was being considered, Schiraldi was appointed as the head of DC’s Department of Youth Rehabilitation Services in January 2005. A longtime criminal and juvenile justice reform advocate who had been a vocal critic of juvenile detention facilities, he tackled his new assignment to transform Oak Hill by repeatedly asking himself, “Would I want my son to come here?”

Schiraldi looked to Missouri’s juvenile justice system, widely viewed as the most humane and effective in the country, as his model for a new Oak Hill. Missouri has replaced its locked detention unit with small, regional facilities that consist of dormitories housing 10 – 12 youths along with highly trained and educated staff that are focused on supervision. Officials have created a therapeutic, nurturing environment, rather than taking the traditional correctional approach.

During their time in the system, youthful offenders set their own goals within individualized treatment plans and they make progress by successfully taking on more responsibilities. The program of rehabilitation through responsibilities and achievements has resulted in a recidivism rate of less than 10 percent, one of the lowest in the country.

A photograph of a prison cell. In the foreground, a metal bed frame holds a thin, light-colored mattress. The wall behind the bed is made of grey bricks. The lighting is dim, with a warm, yellowish glow from a light source on the right side of the frame, creating a somber atmosphere.

At Oak Hill,

“the old attitude was ‘cuff ‘em,
count ‘em, move ‘em,’” Schiraldi recalls.

“Now, I want everyone’s job to be
turning these kids around.”

Oak Hill's physical plant included drab and poorly-lit hallways. The new facility (far right) features well-placed windows that allow more natural light to come in.



Those results are consistent with the goals of the Public Welfare Foundation's Criminal and Juvenile Justice Program, which supports policies to reduce the U.S. prison population, now more than 2 million; to help adults and juveniles leaving prison or detention from being re-incarcerated by helping them successfully re-enter society; and to develop and expand alternatives to youth incarceration. According to the Office of Juvenile Justice and Delinquency Prevention in the U.S. Department of Justice, more than 92,000 youths were "committed" in 2006.

At Oak Hill, "the old attitude was 'cuff 'em, count 'em, move 'em,'" Schiraldi recalls. "Now, I want everyone's job to be turning these kids around."

What helps young people, particularly young men, stay out of trouble is being engaged with a positive adult, such as a mentor; having meaningful workforce opportunities; and being involved in civic activities, such as improving neighborhoods.

"Young people need to build on their strengths," Schiraldi says. "We need to give kids from poor

communities the same opportunities to do that as middle-class kids....The more time kids can fill doing good, the less time they have to do bad.”

Schiraldi has started a physical and cultural transformation at Oak Hill. Even before youths and staff move into a new facility in the spring of 2009, the old buildings – and some of the old ways of doing things – were revamped. Guards began receiving six weeks of training, including how to create a more positive environment. They were also taught more counseling techniques so that they were not just monitoring their youthful charges from enclosed watch points.

An enhanced educational program was introduced, with eight-week instructional modules that were better suited to the often short stays of the detainees. Folding screens were placed in the open showers to allow more privacy. Goals such as “Respect all staff. Do my work in school. Stay on task. Do what I got to do to go home,” are spelled out on hand-made posters. Organized sports, debate and theater programs are offered. One of Oak Hill’s maintenance men trained some youths to mow and tend the lawns of senior citizens in a DC neighborhood.

The changed atmosphere at Oak Hill certainly helped Rashad Slye, an 18-year-old who had been diagnosed with ADHD (attention deficit

hyperactivity disorder) when he was 8 and was always getting into trouble, according to his mother, Theresa Slye. Rashad was sent to Oak Hill for two months before he was placed in a rehabilitation program in Virginia. He acted in a couple of plays during his stay at Oak Hill, maintaining an interest in theater that he hopes to be able to pursue in college, once he completes high school in the rehabilitation program.

Oak Hill’s makeover will be complete in the spring of 2009. A new \$44 million dollar complex, called New Beginnings Youth Development Center, has been constructed with buildings circling around a courtyard. The heavy metal keys have been replaced with electronic fobs. One building has a state-of-the-art auditorium, classrooms and a cafeteria where detained youths will participate in preparing meals. Windows placed strategically closer to




the high ceilings and a wall of heavy glass-block windows facing the courtyard allow more natural light to come in. A second set of buildings has rooms for about 60 youths – the maximum number Schiraldi wants to handle in that setting – and another building houses a gymnasium with a tournament-ready basketball court.

Beyond the new facility, the most innovative reform Schiraldi has introduced involves giving the communities where the youths came from – and to which they are most likely to return – more direct responsibility for designing and implementing programs that will help young offenders avoid future trouble. The owner

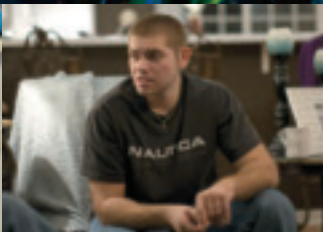
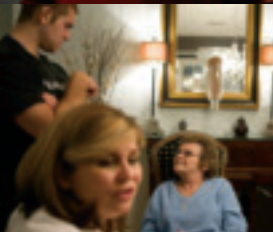
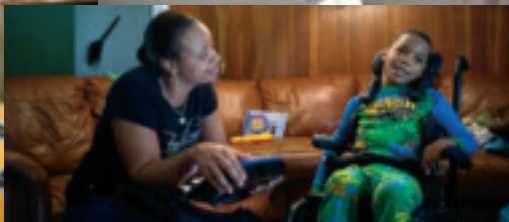
of a popular restaurant, for example, could receive money to employ some of the young people who hang out there, teaching them the basics of running and maintaining a business.

The Foundation has given a \$300,000 grant to the Community Foundation for the National Capital Region to support this effort over two years.

“The biggest thing I hope to get from these community groups is their creativity and their familiarity and concern for these kids,” Schiraldi says. “I want this to be the village that raises the child.”

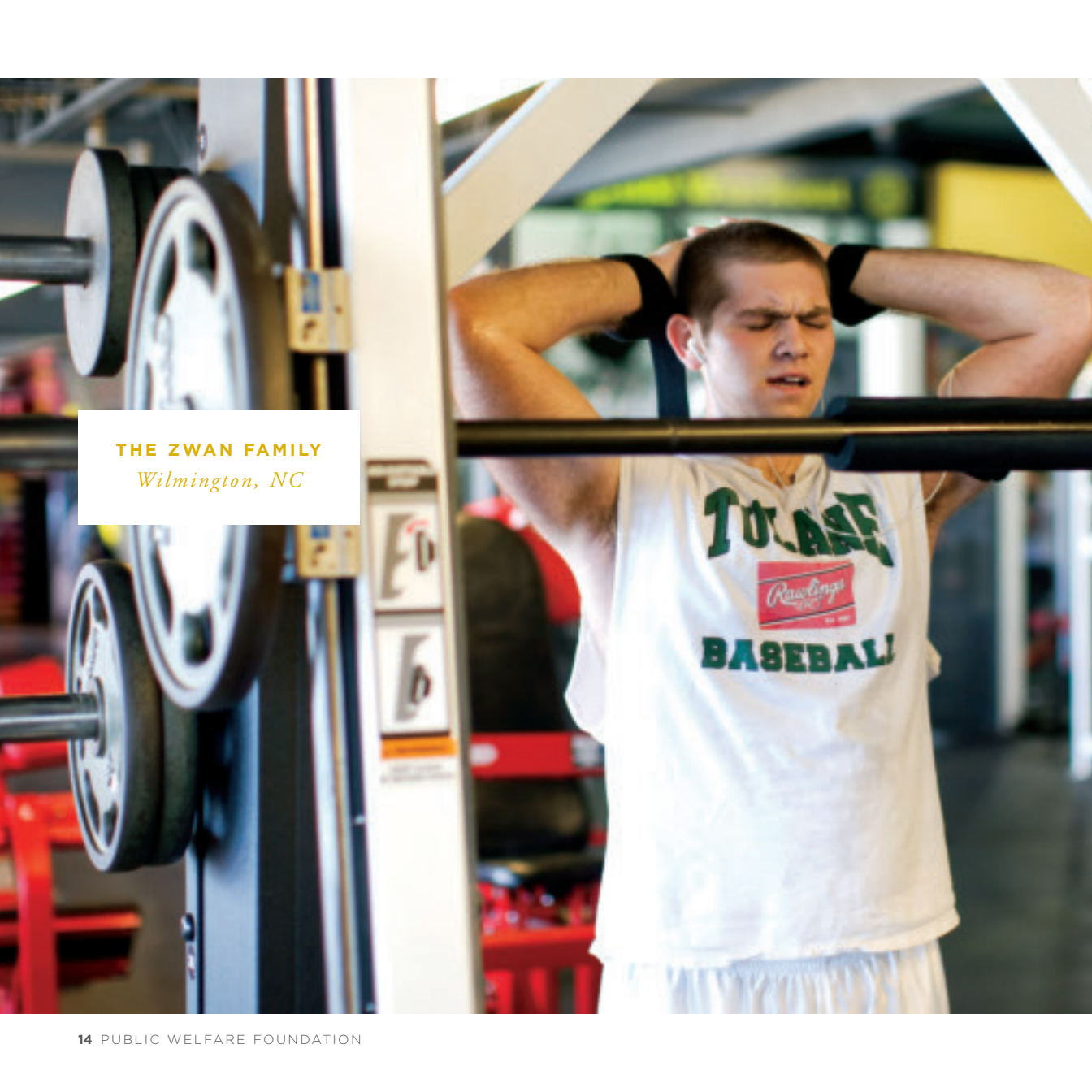


With its contemporary buildings centered on a courtyard, the new youth facility resembles a campus.





Sitting in her Raleigh, NC kitchen, Cheryl Evans talks to her son, Bryson, who has cerebral palsy.



THE ZWAN FAMILY
Wilmington, NC



In January 1995, when Adam Zwan was 7, he and his parents, Kay and Eddie Zwan, received an explanation for his medical problems that was deflating but not defeating. Adam had Type I diabetes. It was Eddie's mother who first suspected that her grandson might be diabetic, since the disease was prevalent among members of both her and her husband's families.

Adam's pediatrician in Raleigh, NC was skeptical and almost dismissive when Kay had first mentioned the possibility. But when Adam's blood sugar was shown to be nearly 475, (the normal range is under 100), the doctor changed his tune and ordered his young patient admitted to the hospital. "He went from being kind of insulting to apologetic," Kay Zwan recalled. "But we were just overwhelmed and I was like 'What does this mean? Is there a cure for this?'"

There is no cure for the rare type of diabetes that Adam was later found to have, but Kay remembers that an endocrinologist gave the family invaluable advice, by insisting that Adam learn to help himself. "She told us that diabetes is 24/7, but that we couldn't be with him 24/7," so he needed to be able to handle the insulin on his own. "As a mother, I just wanted to take him in my arms and make it okay," said Kay, "but that was the best thing she could have done for us."

The Zwan family has had to learn how to control disease as both Adam and Eddie have coped with major illnesses. Managing disease requires good quality of care and cost-effective treatment. These are among the goals of the Public Welfare Foundation's Health Reform Program, which tries to ensure that voices of informed

consumers are heard in the ongoing health care reform debate and that access to health care is available to all, including the approximately 46 million Americans who remain uninsured.

Watching her husband and son suffer and fight has helped make Kay Zwan an advocate for "an affordable, non-discriminating health care system powered by science with equal access for all," as she puts it. She and many others are part of the North Carolina Justice Center's Health Access Coalition. A two-year \$500,000 grant from the Foundation helps the Coalition include consumers in health policy discussions and works toward quality health care for everyone in North Carolina.

In 2008, the Coalition helped stop an effort in the North Carolina Senate to prevent any new enrollees in the state children's health insurance program. The program serves about 130,000 children, with about 1,000 new children being signed up each month. The Coalition also developed and published a health care reform plan that would provide affordable care to all. A broad variety of organizations endorsed the plan and it has become a model for discussion in moving the state forward.

A quality and affordable health care plan cannot come soon enough for families like the Zwans who are shocked by more than one disease. Eddie's illness surfaced in 2000. Doctors thought he had a kidney stone, but soon discovered a large, malignant mass on his left kidney. The kidney was removed, but within six months, another mass was found on his lung. He was given 6 - 12 months to live. But a doctor at Duke University Hospital included him in a trial for an experimental drug for renal cancer. He was in treatment for nearly a year, and although the cancer has not returned, Eddie, now 53, has also developed diabetes and is insulin-dependent like his son.

Even before Eddie's diagnosis, Adam's condition worsened and he began having periodic seizures. He started using a pump to regulate insulin more accurately according to his blood sugar levels, but his hearing and eyesight started to deteriorate. The family was living in Jackson, TN in 2005 when Adam, then 17, experienced kidney and bladder failure, and his blood pressure dropped precipitously. He was transferred to Vanderbilt University Hospital where an ophthalmologist suggested that he be tested for Wolfram Syndrome, a rare form of diabetes that is genetic and is often terminal before the patient turns 35. The test was positive.



Watching her husband and son suffer and fight has helped make Kay Zwan an advocate for “an affordable, non-discriminating health care system powered by science with equal access for all,” as she puts it.

Perhaps because of those bleak odds, 21-year-old Adam has become even more aggressive about his care and has worked hard to slow the progression of the disease. He exercises every day and carefully watches his diet.

Despite the relative progress of her husband and son, Kay and the Zwans' 19-year-old daughter Jenna, a college sophomore, remain vulnerable. Kay spent nearly 18 years as a high-performing salesperson, business analyst and information technology specialist for a major pharmaceutical company. But her longtime experience could not save her when a new boss determined that she was missing too many days at work, especially while tending to Adam's care. She was let go in 2008 as part of a national layoff and, within the year, when the cost of her COBRA policy exceeded her unemployment benefits, she dropped it. Since then, the family has been unable to afford coverage for her or Jenna.

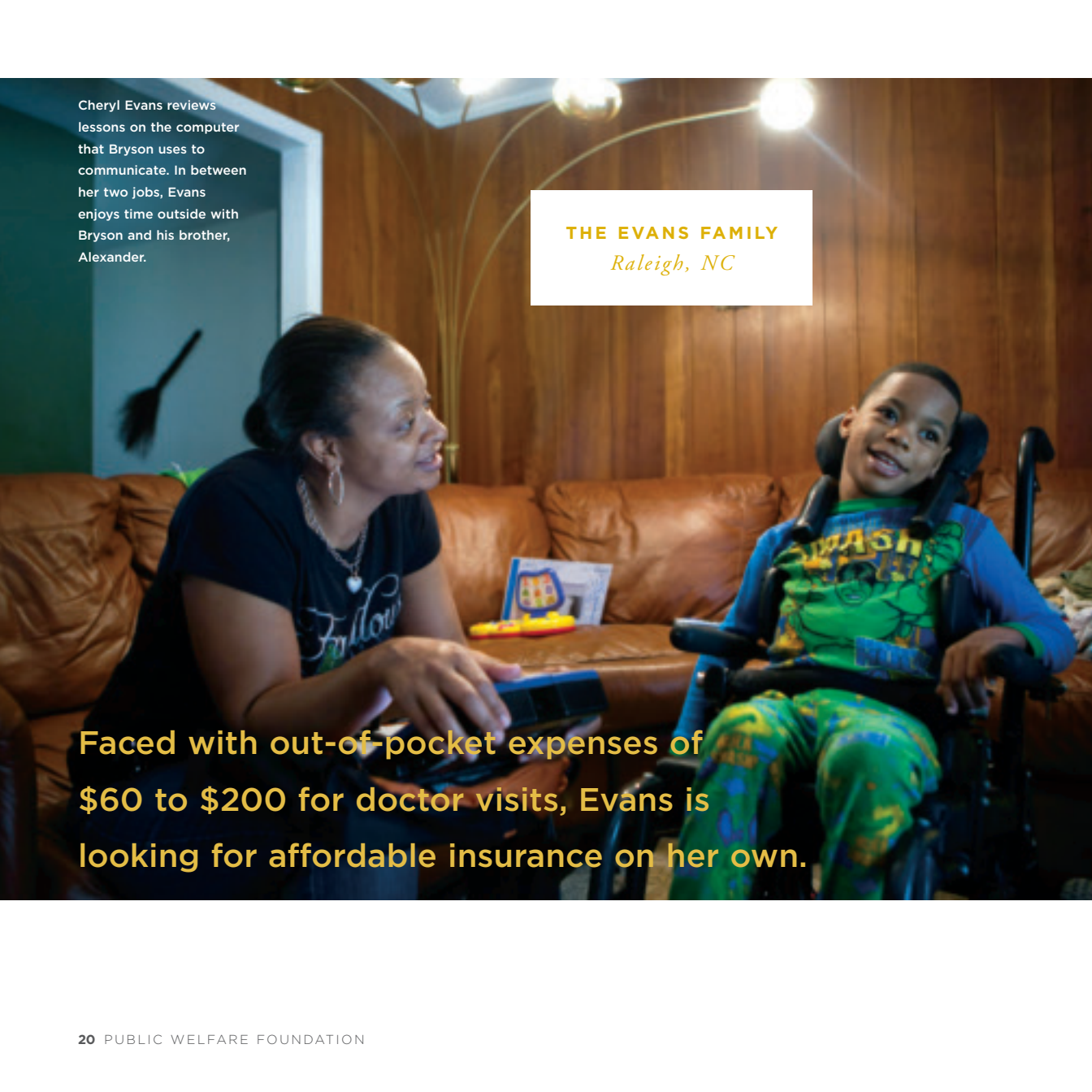
In 2008, the family moved to Wilmington, NC to be closer to Eddie's family, but the economic downturn has kept Eddie, who had been a self-employed businessman for more than 10 years, temporarily out of work. He and Adam both lost private insurance coverage and are now insured under Medicare, and Adam is also covered under Medicaid. Kay has had to fight to get partial reimbursement for some of Adam's insulin pump supplies. Despite 9 medications and 4 - 5 catheterizations a day, Adam is going to Cape Fear Community College where he is studying business administration and statistics.



Although cancer-free for eight years, Eddie has diabetes.



After his usual rigorous session at the gym, Adam continues exercising while chatting with his mother, Kay, at home.



Cheryl Evans reviews lessons on the computer that Bryson uses to communicate. In between her two jobs, Evans enjoys time outside with Bryson and his brother, Alexander.

THE EVANS FAMILY

Raleigh, NC

Faced with out-of-pocket expenses of \$60 to \$200 for doctor visits, Evans is looking for affordable insurance on her own.

Major illness has also had a transformative effect on another North Carolina mother, 34-year-old Cheryl Evans. Her older son Bryson, 8, was diagnosed with cerebral palsy after a bad delivery at a private hospital in Wake County, NC, which includes Raleigh. Evans says she should have had a Caesarean section, but her doctor was delayed and she went into labor quickly. Bryson, at nearly 9 pounds, came out blue, with the umbilical cord around his neck, and had to be resuscitated. About 12 hours after he was born, he started having seizures.

As a result of a lawsuit Evans filed against the hospital, a special trust was set up in 2005 to cover some of Bryson's needs. He has limited motion in his legs and uses a wheelchair. He communicates mostly through a computer. Although he is enrolled in a regular second grade class, he goes to special education classes about three hours a day. A nurse comes to the

house on some weeknights to help with Bryson's care and to provide some relief for his mother.

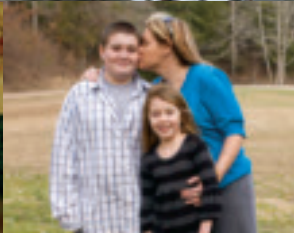
Another son, 21-month-old Alexander, has asthma. Both children are covered by Medicaid, but Evans is not insured. Since 2005, when she took off five weeks from her job as an assistant in a doctors' office to take Bryson to Canada for some special therapy, she has only been able to piece together part-time work – at the day care center where Alexander is enrolled and at a bail bonds company – and neither employer can offer her insurance.

Faced with out-of-pocket expenses of \$60 to \$200 for doctor visits, Evans is looking for affordable insurance on her own. It's a quest she shares with Kay Zwan and millions of other Americans and one that the Foundation and its health reform grantees would like to make unnecessary.



Adam plans to apply his business acumen to improve the delivery of medical services. (Below) Kay's mother, Sarah Lee, on a family visit from New Site, MS.







Tammy Miser takes a break from a Sunday family dinner at her mother's house in Lexington, to watch her 10-year-old son, Zak, play in the backyard.



Tammy Miser chokes up when she talks about her brother Shawn, who died on October 29, 2003 after a combustible dust explosion at a plant in Huntington, Indiana. He was 33. “It’s still emotional for me,” she admits. “I know it’s been a long time.”

Frustration and grief over the death of her brother, Shawn, in a workplace accident, prompted Miser to start an organization that advocates for worker safety.

A woman with red hair is sitting on a patterned sofa. She is wearing a dark blue sweater, blue jeans, and black boots. She has her hand to her face, looking thoughtfully towards the camera. The sofa has a blue, red, and white floral pattern. The background is a plain, light-colored wall and a wooden floor.

THE MISER FAMILY

Lexington, KY

Shawn, the second of her three younger brothers, was single with no children. He had worked for about 10 years as a maintenance mechanic at the plant which made wheels for cars and was trying to complete his bachelor's degree so that he could do something else. Miser's husband, Mark, had also worked at the plant for 13 years, ending up as a paint engineer and had helped Shawn get his job there. The two men were as close as brothers, Miser recalled.

When business slumped, Mark was let go. He found another job in Lexington, KY and he, Tammy and their three children moved in 2002. On the night of Shawn's accident, it was Mark who answered the long distance call from one of his former co-workers.

"Since Mark had worked there, we knew what those explosions were like," Miser said. "So when we were told that Shawn was involved, we were petrified."

Shawn was trying to re-light a furnace after the initial explosion when the furnace room erupted. He was blinded and suffered third- and fourth-degree burns on more than 90 percent of his body. Before anyone could get to him, he remained on the building floor while aluminum dust continued to burn through his flesh, destroying his internal organs.

"It took us five hours to get there," Miser sighed. "We were kind of hoping that he might be just a little messed up." But when she and Mark arrived at the hospital, they were stopped by a local chaplain who "told us that he had not seen anything like that other than in a war," Miser said. "Basically, they were waiting until we got there to take him off life support."

According to the U.S. Department of Labor, about 5,800 workers were fatally injured on the job in 2006 and 4.1 million suffered non-fatal injuries and illnesses in private industry.

But workers' rights advocates say that many fatalities and injuries go unreported. Reducing the numbers and ensuring that more workers can do their jobs in safer and healthier workplaces is a fundamental goal of the Public Welfare Foundation's Workers' Rights program – a goal shared by Tammy Miser.

The wrenching experience of Shawn's death, the frustration with trying to get pertinent information about the accident and the limitations of workers' compensation kept Miser angry for many months. "There was nobody for us to talk to, nobody who seemed to understand what we were going through," she remembered. "It was



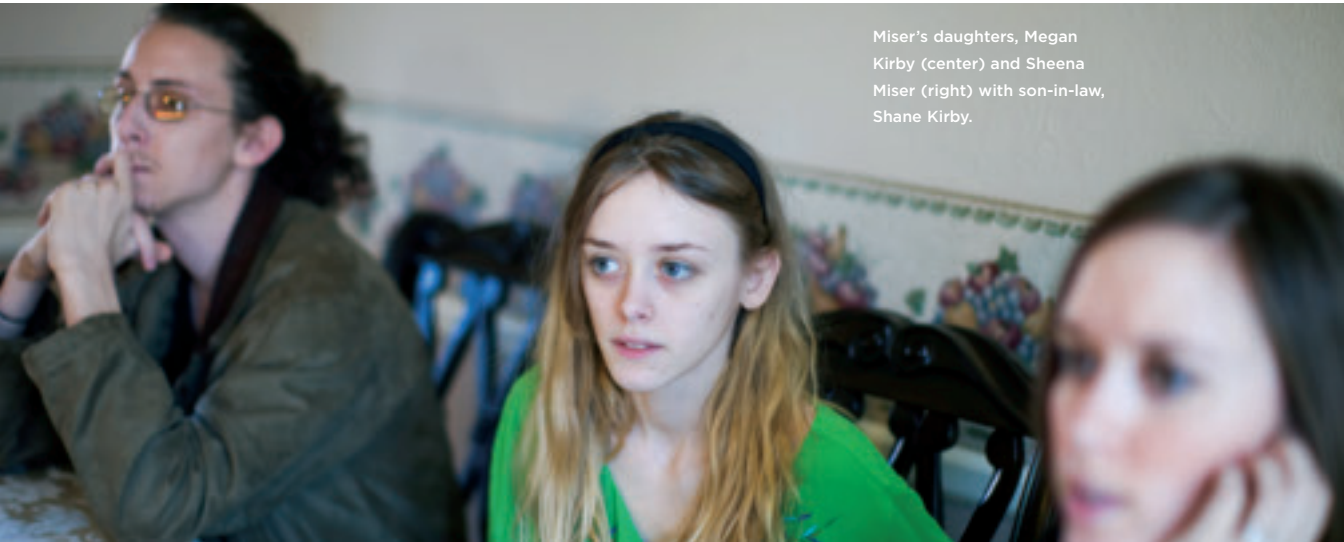
almost like there was a murder and we knew who did it, but there was nothing we could do about it.” The Indiana Department of Labor investigated the accident and fined the plant nearly \$50,000. But that was small consolation.

Miser poured her grief and anger into creating an organization, United Support & Memorial for Workplace Fatalities (www.usmwf.org) that helps families cope with the loss of a loved one on the job and is committed to helping improve occupational safety and health. The group connects families to grief counselors or other empathetic listeners for peer support as well as to attorneys to pursue legal claims. *The Weekly Toll* blog helps answer families’ questions and keeps track

of new workplace fatalities. A proposed “Family Bill of Rights” is being developed for possible approval by state legislatures. It would keep close family members informed of important dates and decisions related to government investigations of the workplace accident that killed or injured their loved one, among other things.

Most significantly, the organization mobilizes willing family survivors to advocate for federal and state policy changes and brings the family perspective into policymaking discussions.

Miser has testified before the U.S. Congress about the need for better standards to reduce combustible dust hazards.



Miser's daughters, Megan Kirby (center) and Sheena Miser (right) with son-in-law, Shane Kirby.



Stella Morris (above) remembers her husband, known as Bud, who died in a 2005 mining accident. Scott Howard (left), a veteran coal miner who has challenged mine operators over allegedly unsafe conditions.



USMWF is poised to make the leap from a volunteer campaign to a sustainable grassroots organization due, in large part, to a two-year \$162,000 grant from the Public Welfare Foundation. The grant will allow Miser to become a full-time executive director and hire a full-time staff assistant.

Stella Morris became an advocate after her husband, David, known as Bud, was killed in a mining accident on December 30, 2005. He was working as a shuttle car operator in a small, undercapitalized operation sometimes called a “doghole” mine. After dumping coal from his shuttle car into a feeder, he was standing up when he was struck from behind by the bucket of a coal hauler whose operator did not have clear visibility.

Both of Morris’ legs were cut and his condition was complicated further when he did not receive proper emergency care. As a result of an unfortunate combination of events, including a mine emergency technician who would not treat him, a supervisor on duty who had not received required first-aid training and an unusual delay in the arrival of an ambulance, Morris bled to death on the way to the hospital. He was 29 and his son, Landen, was three months old. With timely and proper help, Morris’ life might

have been saved even though he would have been an amputee.

Working with another Foundation grantee, the Appalachian Citizens’ Law Center in Whitesburg, KY, mining widows presented moving testimony to the state legislature in 2006, persuading a majority of legislators to improve some safety standards, including requiring two mine emergency technicians at mine sites. The Law Center, located in the heart of eastern Kentucky coal country, received \$50,000 from the Foundation to help pursue benefits for victims of black lung and other pulmonary diseases and to improve mine safety.

Despite some progress by OSHA in the 1970s, there are still many longstanding regulatory issues regarding worker health and safety, as well as new threats to workers such as bioterrorism, that need far more attention. Through its support of local organizations like the Law Center and USMWF, and national organizations such as Public Citizen and the Project on Scientific Knowledge & Public Policy at George Washington University in Washington, DC, the Foundation seeks to spur broad-based reforms to prevent more Shawn Boones and Bud Morris from dying on the job.

Kylar Sturgill, 10, and his sister Brooke, 8, are coping with the loss of their father Roy, in January 2008. He died in a mine-related trucking accident in Letcher County, KY.







CRIMINAL AND JUVENILE JUSTICE PROGRAM

A Better Way Foundation

Hartford, CT
\$155,000 — 2 years
General support.

Action for Children North Carolina

Raleigh, NC
\$50,000 — 1 year

Support for the Children's Youth Opportunities Initiative to launch and implement a comprehensive campaign to end the automatic prosecution of all 16- and 17-year-old youths in North Carolina as adults regardless of the severity of their alleged crimes.

Brennan Center for Justice

New York, NY
\$50,000 — 1 year

Support to study and report on the national trend of high fines and fees imposed by state legislatures on indigent defendants in the criminal justice system.

Cabrini Green Legal Aid Clinic

Chicago, IL
\$70,000 — 1 year

Support for the Criminal Records Policy Initiative.

Campaign for Youth Justice

Washington, DC
\$125,000 — 1 year
General support.

Children and Family Justice Center

Chicago, IL
\$150,000 — 1 year

Planning grant to establish the Center on Wrongful Convictions of Youth, which will partner with public defender organizations and innocence projects around the country to obtain cases involving youthful offenders who have been convicted of crimes they did not commit and to seek reforms to criminal and juvenile law.

Children's Action Alliance

Phoenix, AZ
\$75,000 — 1 year

Support for Justice for Arizona Youth and its effort to push for state policies that would result in fewer youths being tried and incarcerated in the adult criminal justice system.

Children's Defense Fund

Washington, DC
\$75,000 — 1 year

Support for the Juvenile Justice System Reform project to work with the Missouri Youth Services Institute to help define and support efforts for juvenile justice reform in New York State.

Colorado Criminal Justice Reform Coalition

Denver, CO
\$50,000 — 1 year
General support.

Community Foundation for the National Capital Region

Washington, DC
\$300,000 — 2 years

Support to implement the next stage of a system-wide juvenile justice reform effort in Washington, DC through the Service Coalition system.

Connecticut Juvenile Justice Alliance

Bridgeport, CT
\$100,000 — 2 years

Support for a state advocacy organization that works to reduce the number of youth offenders tried and sentenced in the adult criminal justice system, and to keep youth who commit non-criminal offenses such as school truancy out of the juvenile justice system.

Correctional Association of New York

New York, NY
\$60,000 — 1 year

Support for the Juvenile Justice Project to organize community leaders, educate lawmakers and mobilize the public in support of juvenile justice reform in New York.

Council of State Governments Justice Center

New York NY
\$175,000 — 2 years

Support to maximize opportunities for people leaving prison created by the enactment of the Second Chance Act.

Drug Policy Alliance

New York, NY
\$100,000 — 1 year

Support to advocate for the reform of criminal justice drug policies in Alabama, New Jersey, and New Mexico.

Families Against Mandatory Minimums

Washington, DC
\$200,000 — 2 years
General support.

Fortune Society

Long Island City, NY
\$75,000 — 1 year

Support for the David Rothenberg Center for Public Policy to work for policy reforms that enhance the ability of ex-offenders in New York to obtain jobs, housing, education and other necessary supports for successful reintegration into society.

John Howard Association of Illinois

Chicago, IL
\$75,000 — 1 year

Project support for the Public Education and Advocacy Program to produce and publish reports in conjunction with public education campaigns for Illinois criminal justice policy reform.

Juvenile Justice Project of Louisiana

New Orleans, LA
\$75,000 — 1 year

Project support for work on alternatives to juvenile incarceration.

Legal Action Center

New York, NY
\$200,000 — 2 years

Support for the National H.I.R.E. Network to promote employment of people with criminal records by providing leadership in public policy advocacy, maintaining an information clearinghouse, facilitating collaboration, monitoring and advising research, recruiting employer and labor support, and educating the public.

Legal Aid Justice Center

Charlottesville, VA
\$50,000 — 1 year

Project support for JustChildren to lead a campaign to reform Virginia's juvenile transfer laws, which seeks to reduce the number of children who are tried and treated as adults.

New Jersey Institute for Social Justice

Newark, NJ
\$50,000 — 1 year

Support for the Second Chance Campaign, which works to remove legal barriers to successful prisoner re-entry and in broader ways to increase opportunities for people with criminal records.

Ohio Justice and Policy Center

Cincinnati, OH
\$75,000 — 1 year

Support to expand the Second Chance project to include a full-time policy advocacy attorney to lead a network of re-entry service providers, develop legal resources to equip re-entry professionals, and drive policy change on re-entry issues.

Partnership for Safety and Justice

Portland, OR
\$70,000 — 1 year
General support.

Prison Fellowship Ministries

Lansdowne, VA
\$100,000 — 1 year

Support for the Justice Fellowship Project Outreach to launch a media and public education campaign to gain consensus on the need for federal sentencing reform.

Rebecca Project for Human Rights

Washington, DC
\$75,000 — 1 year

Support for advancing federal sentencing reform.

Rhode Island Family Life Center

Providence, RI
\$75,000 — 1 year

Support for research and advocacy to reduce barriers to re-entry for people who have been in prison.

Safer Foundation

Chicago, IL
\$80,000 — 1 year

Support for the Policy and Advocacy Program, which seeks to increase community awareness of the barriers faced by people with criminal records and build a broad-based coalition to work toward eliminating or reducing these barriers.

Sargent Shriver National Center on Poverty Law

Chicago, IL
\$60,000 — 1 year

Support for research and advocacy work to reduce barriers to re-entry for people who have been in prison.

HEALTH REFORM PROGRAM

Southern Poverty Law Center

Montgomery, AL
\$200,000 — 2 years

Support to reduce Florida's use of juvenile detention and incarceration as part of its effort to reform the juvenile justice system.

Texas Criminal Justice Coalition

Austin, TX
\$166,000 — 2 years
General support.

The Sentencing Project

Washington, DC
\$125,000 — 1 year
General support.

Union of Minority Neighborhoods

Roxbury, MA
\$50,000 — 1 year

Support for the Massachusetts Alliance to Reform CORI, a statewide coalition committed to reforming the Massachusetts Criminal Offender Record Information Act and removing the barriers that prevent the reintegration of people who have been processed by the state criminal justice system.

Wisconsin Council on Children and Families

Madison, WI
\$50,000 — 1 year

Support for the Justice for Wisconsin Youth project, a multi-strategy effort through public education and policy advocacy to reduce the number of youths tried as adults and divert non-violent juvenile offenders from prosecution.

Alabama Appleseed Center for Law & Justice

Montgomery, AL
\$225,000 — 3 years

Project support for the Health Insurance Coverage Project.

Arise Citizens' Policy Project

Montgomery, AL
\$600,000 — 3 years
General support.

Center for Public Policy Priorities

Austin, TX
\$200,000 — 2 years

Project support for work in defending, expanding and strengthening publicly funded health care programs in Texas.

Coalition Against Poverty

New Bedford, MA
\$60,000 — 2 years
General support.

Community Catalyst

Boston, MA
\$900,000 — 3 years
General support.

Consumer Health Coalition

Pittsburgh, PA
\$50,000 — 1 year
General support.

D.C. Coalition on Long Term Care

Washington, DC
\$35,000 — 1 year

Support to advocate for policies that will develop home- and community-based long term care services to low-income residents with chronic needs.

District of Columbia Primary Care Association

Washington, DC
\$300,000 — 2 years

Support for the Medical Homes approach to health care delivery in an urban setting.

Florida ACORN

Miami, FL
\$140,000 — 2 years

Project support for the Florida Healthcare Advocacy and Organizing Project.

Florida CHAIN (Community Health Action Information Network)

Hollywood, FL
\$360,000 — 2 years
General support.

Foundation for a Healthy Kentucky Louisville, KY

\$500,000 — 2 years

Project support for the Kentucky Voices for Health Initiative to provide access to health care for uninsured individuals.

Georgia Budget and Policy Institute

Atlanta, GA
\$200,000 — 2 years
General support.

Grantmakers In Health

Washington, DC
\$50,000 — 2 years

Project support for convening, publishing, research and special initiatives for the foundation community making grants in health.

Greater Boston Interfaith Organization

Dorchester, MA
\$100,000 — 2 years

Project support to implement the health reform plan in Massachusetts.

Health & Disability Advocates

Chicago, IL
\$50,000 — 1 year
General support.

Health Action New Mexico

Bernalillo, NM
\$500,000 — 2 years
General support.

Human Services Coalition of Dade County, Inc.

Miami, FL
\$150,000 — 2 years

Project support for the Access Through Action Advocacy Corps to engage health consumers in protecting Medicaid and the State Children's Health Insurance Program.

ICA Group

Brookline, MA
\$45,000 — 1 year
General support.

Kansas Health Consumer Coalition

Topeka, KS
\$260,000 — 2 years
General support.

Keystone Research Center, Inc.

Harrisburg, PA
\$75,000 — 1 year

Support for the Pennsylvania Budget and Policy Center on the fiscal aspects of achieving comprehensive health care reform in Pennsylvania.

Louisiana Justice Institute

New Orleans, LA
\$60,000 — 5 months

Support to create a health advocacy coalition and to promote an integrated network of care in Louisiana.

Louisiana Justice Institute

New Orleans, LA
\$75,000 — 1 year

Project support to start a statewide consumer health advocacy organization.

Mississippi Center for Justice

Jackson, MS
\$200,000 — 2 years

Support for advocacy work to eliminate barriers to enrollment and renewal of coverage in public health care programs.

Mississippi Health Advocacy Program

Jackson, MS
\$300,000 — 2 years

Project support to build a statewide coalition to work for the expansion of health coverage and access to health care for all the state's inhabitants.

National Health Law Program

Los Angeles, CA
\$300,000 — 2 years
General support.

National Senior Citizens Law Center

Washington, DC
\$75,000 — 1 year
General support.

National Women's Law Center

Washington, DC
\$50,000 — 1 year

Project support for the Women and Health Reform Project, which is working to expand women's access to affordable and comprehensive health care, especially for low-income women.

Neighbor to Neighbor Massachusetts

Boston, MA
\$100,000 — 2 years

Support to strengthen the voice of the low-income health consumer in advocating for long-term funding for the state's Health Care Reform Plan.

North Carolina Justice Center

Raleigh, NC
\$500,000 — 2 years

Support for the North Carolina Health Access Coalition to help consumers become participants in the health policy debate and ensure that every North Carolinian has access to affordable health care services.

Paraprofessional Healthcare Institute

Bronx, NY
\$50,000 — 1 year

Project support for the Health Care for Health Care Workers program.

PICO National Network

Oakland, CA
\$400,000 — 2 years

Support for the New Voices for Health Care Campaign.

Public Assets Institute

Montpelier, VT
\$200,000 — 2 years
General support.

South Carolina Appleseed Legal Justice Center

Columbia, SC
\$200,000 — 2 years

Project support for the Health Care for All South Carolina Project.

South Carolina Fair Share Education Fund

Columbia, SC
\$300,00 — 2 years

Project support to expand organizing statewide, to reach out to small businesses, and to expand children's health insurance and Medicaid coverage.

Tennessee Health Care Campaign

Nashville, TN
\$500,000 — 2 years
General support.

Tennessee Justice Center

Nashville, TN
\$100,000 — 2 years
General support.

The Herndon Alliance

Seattle, WA
\$30,000 — 1 year

Support for a one-day conference on *American Values, American Solutions: Overcoming Barriers to Health Reform*.

Unemployment Information Center

Philadelphia, PA
\$75,000 — 1 year
General support.

Vermont Campaign for Health Care Security Education Fund

Montpelier, VT
\$300,000 — 2 years
General support.

Vermont Public Interest Research and Education Fund

Montpelier, VT
\$100,000 — 2 years

Project support for the Health Care for All program to achieve quality, affordable health care for all Vermonters.

Virginia Interfaith Center for Public Policy

Richmond, VA
\$400,00 — 2 years

Support to develop capacities of advocates to advance health care reform.

Virginia Organizing Project

Charlottesville, VA
\$60,000 — 2 years

Project support to develop health consumers who are informed and engaged in health care reform advocacy at the state level.

Virginia Poverty Law Center

Richmond, VA
\$60,000 — 2 years

Support to develop a system of advocacy for health care reform in Virginia.

WORKERS' RIGHTS PROGRAM

Alaska Public Interest Research Group (AkPIRG)

Anchorage, AK
\$35,000 — 1 year

Support for a statewide, grassroots effort to educate Alaskans about the need for paid sick days and to advocate for policy changes.

Alliance for Fair Food

New York, NY
\$360,00 — 1 year

Support for a campaign to promote socially responsible purchasing in the corporate food industry, starting with improved wages and working conditions for farm workers in central Florida.

American Rights at Work Education Fund

Washington, DC
\$250,000 — 1 year
General support.

CASA Latina

Seattle, WA
\$50,000 — 1 year
General support.

Center for Law and Social Policy

Washington, DC
\$75,000 — 1 year

Support to educate and identify businesses concerned about paid sick days.

Central American Solidarity & Assistance of Maryland

Takoma Park, MD
\$400,000 — 2 years
General support.

Centro de los Derechos del Migrante, Inc.

Miami, FL
\$30,000 — 1 year
General support.

Community Labor United

Boston, MA
\$50,000 — 1 year
General support.

Cornell University

Ithaca, NY
\$25,000 — 1 year

Support for a study designed to provide increased understanding of employer behavior in union organizing.

D.C. Employment Justice Center

Washington, DC
\$30,000 — 1 year

Support to monitor and guide the implementation of the new paid sick days law in Washington, DC.

Economic Policy Institute

Washington, DC
\$75,000 — 1 year

Project support for the provision of economic analyses for living and minimum wage campaigns and technical assistance to a national network of state level multi-issue research, policy and advocacy organizations.

Front Range Economic Strategy Center

Denver, CO
\$80,000 — 1 year
General support.

InterValley Project

West Newton, MA
\$120,000 — 1 year
General support.

Jews for Racial and Economic Justice

New York, NY
\$80,000 — 1 year

Project support for efforts to establish new workplace standards for domestic workers.

Just Harvest USA

Oakland, CA
\$50,000 — 1 year

Project support for a new organization that works to make consumers of organic products aware of workers' rights.

Koreatown Immigrant Workers Alliance

Los Angeles, CA
\$200,000 — 1 year

Support for the CLEAN Car Wash Campaign, an innovative collaboration among unions; community-based, environmental, and human rights organizations; and legal services providers to improve wages and working conditions for more than 10,000 carwash workers in greater Los Angeles.

Los Angeles Alliance For A New Economy

Los Angeles, CA
\$100,000 — 1 year

Support for the Clean and Safe Ports campaign, advocating a plan to improve truckers' wages while reducing pollution at the nation's largest ports.

Make the Road New York

Brooklyn, NY
\$75,000 — 1 year

Support for the Workplace Justice Project.

Mid-South Interfaith Network for Economic Justice

Memphis, TN
\$35,000 — 1 year
General support.

Minnesota ACORN

St. Paul, MN
\$50,000 — 1 year

Support to coordinate a grassroots organizing and public education effort around the need for paid sick days as a worker's right in Minnesota.

MomsRising.org

Bellevue, WA
\$150,000 — 1 year

General support and project support for work on paid sick days.

Multi-State Working Families Consortium

Milwaukee, WI
\$85,000 — 1 year

Support for grassroots work on paid sick days efforts in California, Maine, Massachusetts and New York City.

Nashville Coalition for Economic and Racial Justice

Nashville, TN
\$320,000 — 1 year

Project support to establish a workers' center for low-wage workers.

**National Day Laborer
Organizing Network**

Los Angeles, CA
\$500,000 — 2 years
General support.

National Employment Law Project

New York, NY
\$150,000 — 1 year
General support.

National Employment Law Project

New York, NY
\$75,000 — 1 year
General support.

National Opinion Research Center

Chicago, IL
\$120,115 — 1 year

Support to conduct a national survey on paid sick days.

**New Mexico Center on Law
and Poverty**

Albuquerque, NM
\$75,000 — 1 year

Support for Legal Protections for New Mexico's Poorest Workers Project.

Northwest Workers' Justice Project

Portland, OR
\$75,000 — 1 year

Support to help contingent and immigrant workers in the Pacific Northwest defend their basic workplace and human rights.

**Project on Scientific Knowledge
and Public Policy (SKAPP)**

Washington, DC
\$381,000 — 2 years

Support for 'Beyond OSHA: Rethinking Occupational Illness and Injury Prevention for the 21st

Century,' a project that aims to reform federal policies on workplace health and safety.

Public Citizen Foundation

Washington, DC
\$439,000 — 2 years

Support for comprehensive advocacy in the administration, Congress, and the courts to improve federal standards for workers' health and safety.

Public Justice Center

Baltimore, MD
\$100,000 — 1 year

Support for policy reforms to benefit low-income workers in Maryland, including improving their access to private counsel for wage theft claims.

RealBenefits

Boston, MA
\$75,000 — 6 months

Support to undertake initial development of universal benefits applications in Illinois and Missouri.

**Restaurant Opportunities
Center of New York**

New York, NY
\$90,000 — 1 year

Support for organizing, research, and policy work surrounding workers' rights in the restaurant industry.

Voices for Vermont's Children

Montpelier, VT
\$50,000 — 1 year

Project support for coalition-building to create a strategic plan of action to secure paid sick days for Vermont workers, and to conduct an educational campaign so that Vermont residents will understand the need for this workers' right.

Women Employed Institute

Chicago, IL
\$40,000 — 1 year

Project support to fund advocacy and public education efforts to build support for paid sick days in Illinois.

Workforce Investment Partnership

Washington, DC
\$125,000 — 1 year

Support for the Workforce Investment Partnership, which will certify and monitor contractors who have signed Responsible Contractor Policies.

Working Hands Legal Clinic

Chicago, IL
\$175,000 — 1 year
General support.

**SPECIAL OPPORTUNITIES
PROGRAM**

Appleaseed

Washington, DC
\$75,000 — 1 year
Support for the HIV/AIDS Project.

Center for Progressive Reform

Edgewater, MD
\$175,000 — 1 year

Support for a Regulatory Policy Initiative that will propose reforms in the regulatory process to better protect public health, safety, civil rights, the environment, consumers, and workers.

DC Vote

Washington, DC
\$50,000 — 1 year
General support.

Equal Justice Initiative of Alabama
Montgomery, AL
\$200,000 — 1 year

Support for the Race and Poverty in the Deep South project, which involves conducting research and inquiry on the intersection between race and long-term poverty in the Deep South as a step toward creating new solutions to these problems.

Funders Network on Population, Reproductive Health and Rights
Rockville, MD
\$177,864 — 1 year

Project support to increase philanthropic resources to the field of reproductive rights and health.

Washington AIDS Partnership, a project of Washington Regional Association of Grantmakers
Washington, DC
\$175,000 — 1 year

Support to respond to the new HIV data documenting the severity of the HIV/AIDS crisis in the District of Columbia.

PRESIDENT'S DISCRETIONARY FUND

9to5, National Association of Working Women
Milwaukee, WI
\$25,000 — 6 months

Support for the Georgia Healthcare Advocacy Network.

Alaska Public Interest Research Group (AkPIRG)
Anchorage, AK
\$20,000 — 5 months

Support to launch a project on paid sick days.

America's Agenda Healthcare Education Fund
Washington, DC
\$25,000 — 6 months

Support for the Health Care for All Coordinator to work in the office of the Mayor of the city of Oakland to coordinate the Mayor's Health Care for All initiative.

Center for Lobbying in the Public Interest
Washington, DC
\$500 — 1 year
General support.

Colorado Criminal Justice Reform Coalition
Denver, CO
\$25,000 — 1 year
General support.

D.C. Employment Justice Center
Washington, DC
\$25,000 — 1 year

Support for organizing outreach and educational efforts on paid sick days as a minimum workplace standard in the District of Columbia.

DC Jobs with Justice
Washington, DC
\$25,000 — 1 year

Support to launch a workers' center in DC.

Demos: A Network for Ideas and Action
New York, NY
\$25,000 — 1 year

Support to create a national center for research, analysis and advocacy on regulatory policy.

Equal Justice Initiative of Alabama
Montgomery, AL
\$7,500 — 1 year
General support.

Flex Your Rights Foundation
Washington, DC
\$25,000 — 1 year

Support for *Street Law*, a film production project aimed at educating the public about citizens' constitutional rights during encounters with the police.

Highlander Research and Education Center
New Market, TN
\$25,000 — 1 year

Support for strengthening leadership and social justice organizing in the South.

Interfaith Worker Justice
Chicago, IL
\$5,000 — 8 months

Support for media outreach for the book, *Wage Theft in America*.

Justice Policy Institute
Washington, DC
\$25,000 — 1 year
General support.

**Juvenile Justice Project
of Louisiana**

New Orleans, LA
\$15,000 — 1 year
Support for Justice in Jena Project.

Mayors Fund to Advance New York

New York, NY
\$25,000 — 1 year

Support for Mayors Against Illegal Guns, a project to educate the public and policymakers about the problem of illegal guns and gun trafficking.

New Israel Fund

Washington, DC
\$5,000 — 1 year
General support.

Public Health Institute

Oakland, CA
\$20,000 — 3 months

Support to work with the California Field Poll to assess public attitudes about paid sick days in California.

**School of Industrial and Labor
Relations, Cornell University**

Ithaca, NY
\$25,000 — 1 year

Support for research to examine contributions labor unions make to civic integration of immigrant workers.

**Tennessee Immigrant and Refugee
Rights Coalition**

Nashville, TN
\$7,500 — 2 months

Support for 'Deportation 101' training; an intensive, one or two-day training that educates individuals and communities about the deportation system.

The Herndon Alliance

Seattle, WA
\$25,000 — 9 months

Support to develop a health narrative that helps advocacy organizations communicate simply and effectively with the majority of Americans.

United Way of Lackawanna County

Scranton, PA
\$10,000 — 1 year
General support.

United Workers Association

Baltimore, MD
\$25,000 — 1 year

Support for organizing low-income and contingent workers.

Washington Grantmakers

Washington, DC
\$25,000 — 7 months

Support to host the Council on Foundations' 2008 Annual Conference.

WETA

Arlington, VA
\$10,000 — 7 months

Support for a 30-minute program exploring the Presidential candidates' perspectives on health issues.

Young Workers United

San Francisco, CA
\$25,000 — 1 year

Support for a report on the paid sick days victory in San Francisco, including reflections and case studies.

PAST PROGRAMS

Community Development Program

**9to5, National Association
of Working Women**

Milwaukee, WI
\$50,000 — 1 year
General support.

Center for Community Change

Washington, DC
\$125,000 — 1 year
General support.

**Center on Budget and Policy
Priorities**

Washington, DC
\$40,000 — 1 year
Support for the DC Fiscal Policy Institute.

Fair Budget Coalition

Washington, DC
\$65,000 — 1 year
Support to bring together human and legal service providers, religious organizations, consumer advocates and concerned individuals to advocate for a comprehensive approach to meeting the basic human needs of all residents of the District of Columbia.

Grass Roots Organizing

Mexico, MO
\$50,000 — 1 year
General support.

**People Organized to Win
Employment Rights**

San Francisco, CA
\$50,000 — 1 year
General support.

Picture the Homeless

Bronx, NY
\$50,000 — 1 year
General support.

Solutions to Issues of Concern to Knoxvillians Resource Project

Knoxville, TN
\$35,000 — 1 year
General support.

Student Labor Action Project

Washington, DC
\$35,000 — 1 year

Support for the Student Labor Action Project, a joint project of United States Student Association and Jobs with Justice Education Fund.

Sunflower Community Action

Wichita, KS
\$30,000 — 1 year
General support.

UE Research and Education Fund

Pittsburgh, PA
\$60,000 — 1 year

Support for the North Carolina International Worker Justice Project.

United for a Fair Economy

Boston, MA
\$50,000 — 1 year
General support.

Washington Legal Clinic for the Homeless, Inc.

Washington, DC
\$60,000 — 1 year
General support.

Criminal Justice Program

Break the Chains

New York, NY
\$25,000 — 1 year
General support.

California Coalition for Women Prisoners

San Francisco, CA
\$25,000 — 1 year

Support to improve the conditions of confinement for incarcerated women and assist them to re-enter society after serving their sentences.

Fair Trial Initiative

Durham, NC
\$50,000 — 1 year
General support.

Innocence Project New Orleans

New Orleans, LA
\$50,000 — 1 year
General support.

JusticeWorks Community

Brooklyn, NY
\$40,000 — 1 year
General support.

National Coalition to Abolish the Death Penalty

Washington, DC
\$50,000 — 1 year
General support.

Prisoners Legal News

Seattle, WA
\$50,000 — 1 year
General support.

Quixote Center

Hyattsville, MD
\$40,000 — 1 year

Support for Equal Justice USA to provide technical assistance, training,

campaign support and coordination for state partners in grassroots state campaigns to abolish capital punishment.

Safe Streets/Strong Community

New Orleans, LA
\$50,000 — 1 year
General support.

Washington Lawyers' Committee for Civil Rights and Urban Affairs

Washington, DC
\$60,000 — 1 year

Support to secure the rights of DC prisoners to competent medical and mental health services, basic legal rights, and to live in safe and secure environments by responding to prisoner complaints and filing lawsuits to address systemic, recurring problems.

Environment Program

Alaska Community Action on Toxics

Anchorage, AK
\$65,000 — 1 year
General support.

Amigos Bravos

Taos, NM
\$50,000 — 1 year
General support.

Appalachian Center for the Economy and the Environment

Lewisburg, WV
\$60,000 — 1 year
General support.

Bank Information Center

Washington, DC
\$60,000 — 1 year
General support.

Center for Health, Environment and Justice

Falls Church, VA
\$65,000 — 1 year
General support.

Coal River Mountain Watch

Whitesville, WV
\$40,000 — 1 year
General support.

Community In-Power and Development Association

Port Arthur, TX
\$40,000 — 1 year
General support.

Edison Wetlands Association, Inc.

Edison, NJ
\$50,000 — 1 year

Support for the Community Assistance Remediation Program, helping low-income communities advocate for comprehensive cleanup of hazardous waste sites by providing technical assistance, testing and research services, and media assistance to grassroots environmental groups.

Environmental Community Action

Atlanta, GA
\$35,000 — 1 year
General support.

Glynn Environmental Coalition, Inc.

Brunswick, GA
\$25,000 — 1 year
General support.

groundWork

Pietermaritzburg
KwaZulu-Natal, South Africa
\$75,000 — 1 year

Support to help poor communities in South Africa address environmental hazards.

Little Village Environmental Justice Organization

Chicago, IL
\$35,000 — 1 year
General support.

Louisiana Bucket Brigade

New Orleans, LA
\$50,000 — 1 year
General support.

Mision Industrial de Puerto Rico

San Juan, Puerto Rico
\$35,000 — 1 year
General support.

Ohio Valley Environmental Coalition

Huntington, WV
\$50,000 — 1 year
General support.

Powder River Basin Resource Council

Sheridan, WY
\$35,000 — 1 year
General support.

Seventh Generation Fund

Arcata, CA
\$50,000 — 1 year
General support.

Southwest Network for Environmental and Economic Justice, a program of Community Networking Resources

Albuquerque, NM
\$60,000 — 1 year

Support to strengthen the work of local organizations and improve the capacity of communities in the Southwest to address environmental hazards through training, individualized assistance and leadership development.

Southwest Public Workers' Union

San Antonio, TX
\$40,000 — 1 year

Support for organizing, training and capacity-building for neighborhoods concerned about environmental contamination around military bases and the exposure of workers and community members.

Western Colorado Congress

Grand Junction, CO
\$40,000 — 1 year

Support for the Gasfield Toxics Campaign to give people most affected by natural gas development a voice in public decisions.

Human Rights & Global Security Program

Arms Control Association

Washington, DC
\$75,000 — 1 year
General support.

Asian Pacific American Legal Resource Center

Washington, DC
\$25,000 — 1 year

Support for the D.C. Language Access Coalition.

Audre Lorde Project

Brooklyn, NY
\$40,000 — 1 year
General support.

CAUSA

Salem, OR
\$25,000 — 1 year
General support.

Center for Arms Control and Non-Proliferation

Washington, DC
\$60,000 — 1 year
General support.

Center for Policy Analysis on Trade and Health

San Francisco, CA
\$50,000 — 1 year
General support.

Centro Humanitario Para Los Trabajadores

(Humanitarian Center for Workers)
Denver, CO
\$30,000 — 1 year
General support.

Colorado Immigrant Rights Coalition

Denver, CO
\$50,000 — 1 year

Support for a statewide alliance of more than 80 organizations working to protect and advance the rights of immigrants in Colorado.

El Pueblo

Raleigh, NC
\$50,000 — 1 year

Support for North Carolina Immigrants United to strengthen immigrant organizing and advocacy efforts in the state.

Fair Housing Agency of Alabama

Mobile, AL
\$50,000 — 1 year
General support.

Fanm Ayisyen Nan Miyami

Miami, FL
\$50,000 — 1 year
General support.

Food & Water Watch

Washington, DC
\$50,000 — 1 year

Support for the Water for All Campaign.

Institute for Justice and Democracy in Haiti

Joseph, OR
\$50,000 — 1 year
General support.

Koreatown Immigrant Workers Alliance

Los Angeles, CA
\$40,000 — 1 year
General support.

Lambi Fund of Haiti

Washington, DC
\$75,000 — 1 year
General support.

Latino Union of Chicago

Chicago, IL
\$35,000 — 1 year
General support.

MIRA! (Mississippi Immigrants Rights Alliance)

Jackson, MS
\$50,000 — 1 year
General support.

Mississippi Workers' Center for Human Rights

Greenville, MS
\$50,000 — 1 year
General support.

National Labor Committee

New York, NY
\$25,000 — 1 year
General support.

National Mobilization Against Sweatshops

New York, NY
\$50,000 — 1 year

Support for the NYC Service Workers Health Initiative, assisting low wage, mostly immigrant workers who are employed in New York City.

National Network for Immigrant & Refugee Rights

Oakland, CA
\$50,000 — 1 year
General support.

Share Foundation

San Francisco, CA
\$75,000 — 1 year
General support.

South Africa Development Fund

Boston, MA
\$75,000 — 1 year
General support.

Tlachinollan Human Rights Center

Guerrero, Mexico
\$60,000 — 1 year

Support to provide technical and financial assistance to a network of six community organizations in Mexico that promote more just and sustainable development, particularly in indigenous communities.

Reproductive & Sexual Health

AIDS & Rights Alliance for Southern Africa

Windhoek, Namibia
\$75,000 — 1 year

Support for the Regional Capacity-Building for Access to HIV/AIDS Treatment Program, which assists in the development of treatment literacy

and advocacy programs in Southern African countries.

AIDS Taskforce of Greater Cleveland

Cleveland, OH
\$50,000 — 1 year

Support for the Collaborative for School-Aged Health, a coalition that advocates for abstinence-based, comprehensive sexuality education for youth.

Catalyst Fund

San Francisco, CA
\$500,000 — 2 years

Support to increase funding to address health disparities among women of color by generating matching funds from other sources.

Cellule de Coordination sur les Pratiques Traditionnelles Affectant la Sante des Femmes et des Enfants

Conakry, Guinea
\$50,000 — 1 year

Support to eradicate FGM/Cutting and other harmful traditional practices in Guinea.

Latino Commission on AIDS

New York, NY
\$40,000 — 1 year
General support.

Ms. Foundation for Women

Brooklyn, NY
\$150,000 — 1 year

Support for the Women and AIDS Fund to provide technical and financial assistance to local and state organizations that address the needs of HIV-positive women and to strengthen advocacy work at the national level.

National Latina Institute for Reproductive Health

New York, NY
\$50,000 — 1 year
General support.

Point Defiance AIDS Project

Tacoma, WA
\$100,000 — 1 year

Support for the North American Syringe Exchange Network.

Syringe Access Fund

New York, NY
\$250,000 — 1 year

Project support for technical assistance and re-granting to harm reduction programs providing services and conducting policy work to increase governmental and private support for harm reduction as an HIV/AIDS prevention strategy.

Us Helping Us, People Into Living

Washington, DC
\$50,000 — 1 year
General support.

Washington AIDS Partnership, a project of Washington Grantmakers

Washington, DC
\$150,000 — 1 year

Support for a collaborative effort to pool philanthropic funds to support community-based organizations meeting the challenges of HIV/AIDS in the Washington metropolitan area.

Women's Collective

Washington, DC
\$50,000 — 1 year
General support.

Youth Program

Advancement Project

Washington, DC
\$50,000 — 1 year

Project support for "Ending the Schoolhouse to Jailhouse Track".

Advocates for Justice and Education

Washington, DC
\$50,000 — 1 year
General support.

Center for Young Women's Development

San Francisco, CA
\$50,000 — 1 year
General support.

DC Alliance of Youth Advocates

Washington, DC
\$25,000 — 1 year

Support for a coalition of more than 95 organizations and individuals advocating for better support and opportunities for DC youth.

Foster & Adoptive Parent Advocacy Center

Washington, DC
\$50,000 — 1 year
General support.

Girls Educational & Mentoring Services

New York, NY
\$35,000 — 1 year

Support for advocacy work to develop alternatives to incarceration.

Homies Unidos Inc.

Los Angeles, CA
\$40,000 — 1 year
General support.

Justice 4 DC Youth! Coalition

Washington, DC
\$25,000 — 1 year

Support for a youth-focused service provider and advocacy group working to create a more rehabilitative juvenile justice system in Washington, D.C.

National Center for Youth Law

Oakland, CA
\$60,000 — 1 year
General support.

National Youth Employment Coalition

Washington, DC
\$50,000 — 1 year
General support.

Padres Unidos

Denver, CO
\$30,000 — 1 year
General support.

Southwest Youth Collaborative

Chicago, IL
\$50,000 — 1 year

Support for the Generation Y Project to implement a coordinated, grass-roots effort among young people to advocate for more just policies, practices and distribution of resources for children, youth and families.

Stand for Children Leadership Center

Portland, OR
\$50,000 — 1 year
General support.

ANNUAL CONTRIBUTIONS

Alston/Bannerman Fellowship Program

Baltimore, MD
\$25,000 — 1 year
Annual contribution.

Council on Foundations

Arlington, VA
\$40,000 — 1 year
Annual contribution.

Foundation Center

New York, NY
\$13,500 — 1 year
Annual contribution.

Independent Sector

Washington, DC
\$12,500 — 1 year
Annual contribution.

National Committee for Responsive Philanthropy

Washington, DC
\$30,000 — 1 year
Annual contribution.

Washington Grantmakers

Washington, DC
\$20,100 — 1 year
Annual contribution.

TRUSTEE-INITIATED GRANTS

Advocates for Youth Education

Cincinnati, OH
\$5,000 — 1 year

Support for scholarships for needy students.

Advocates for Youth Education

Cincinnati, OH
\$5,000 — 1 year
General support.

Americans for Peace Now

Washington, DC
\$2,000 — 1 year
General support.

Brainfood

Washington, DC
\$5,000 — 1 year

Support to teach disadvantaged youths life skills through the use of food and food preparation.

Building Futures Now

Palo Alto, CA
\$5,000 — 1 year
General support.

Center for Law and Social Policy

Washington, DC
\$1,000 — 1 year
General support.

Cincinnati Youth Collaborative

Cincinnati, OH
\$5,000 — 1 year
General support.

Connecticut Junior Republic

Litchfield, CT
\$5,000 — 1 year
General support.

Discovering Justice

Boston, MA
\$3,000 — 1 year
General support.

Dress for Success Boston

Boston, MA
\$3,000 — 1 year
General support.

Equal Justice Works

Washington, DC
\$8,000 — 1 year

Support for the fellowship in honor of Hyman Edelman.

Equal Rights Center

Washington, DC
\$1,000 — 1 year
General support.

Foundation for Community Health

Sharon, CT
\$5,000 — 1 year
General support.

Fruit & Flower Child Care Center

Portland, OR
\$1,000 — 1 year
General support.

**Gunnison Valley Alliance for
Community Restorative Justice**

Gunnison, CO
\$1,000 — 1 year
General support.

Health Law Advocates

Boston, MA
\$2,000 — 1 year
General support.

**Healthy Communities of
Brownsville**

Brownsville, TX
\$5,000 — 1 year
General support

Horizons@Maret

Washington, DC
\$10,000 — 1 year

Support for Horizons program for DC public school students.

Jackson Elementary School

Jackson, LA
\$5,000 — 1 year

Project support for 29 students from Jackson Elementary School to visit Washington, D.C.

Jewish Funds for Justice

New York, NY
\$1,000 — 1 year
General support.

Juvenile Law Center

Philadelphia, PA
\$1,000 — 1 year
General support.

Kids Voting USA-Brownsville

Brownsville, TX
\$10,000 — 1 year

Support for Kids Voting USA, a national initiative designed to increase voter turnout through involvement of K-12 teachers in assisting and teaching children the voting process.

**Lenders for Community
Development**

San Jose, CA
\$5,000 — 1 year
General support.

Music @ Menlo

Atherton, CA
\$4,000 — 1 year
General support.

**NAACP Legal Defense &
Educational Fund Inc.**

New York, NY
\$10,000 — 1 year
General support.

National Center for Youth Law

Oakland, CA
\$2,000 — 1 year
General support.

National Peace Corps Association

Washington, DC
\$5,000 — 1 year
General support.

New College Institute

Martinsville, VA
\$20,000 — 1 year
General support.

New Israel Fund

Washington, DC
\$2,000 — 1 year
General support.

New Israel Fund

Washington, DC
\$3,000 — 1 year
General support.

Princeton University

Princeton, NJ
\$2,000 — 1 year
Support for the Princeton Prize in Race Relations.

Prisoners Legal News

Seattle, WA
\$5,000 — 1 year
General support.

Purcell Marian High School

Cincinnati, OH
\$5,000 — 1 year

Support for the Urban Scholars Program.

Siloe Project

San Anselmo, CA
\$5,000 — 1 year
General support.

South Texas Civil Rights Project

San Juan, TX
\$5,000 — 1 year
General support.

Strongtowers Ministry

Washington, DC
\$4,000 — 1 year
General support.

Tanzanian Children's Fund

Portland, ME
\$5,000 — 1 year
General support.

Teach for America - Bay Area

San Francisco, CA
\$3,000 — 1 year
General support.

**The Adaptive Sports Center
of Crested Butte**

Crested Butte, CO
\$15,000 — 1 year
General support.

United Way of Lackawanna County

Scranton, PA
\$5,000 — 1 year
General support.

**Washington Legal Clinic
for the Homeless, Inc.**

Washington, DC
\$1,000 — 1 year
General support.

Youth Wintersports Alliance

Park City, UT
\$5,000 — 1 year

Support for minority youth to
participate in winter sports
(especially at Olympic facilities).

\$24,870,129

Total sum of the 320 grants approved in 2008.

To review the most current financial statements for the Public Welfare
Foundation, please visit our website at www.publicwelfare.org



2009 PROGRAM GUIDELINES & GRANT APPLICATION PROCESS



2009 Program Guidelines

The Public Welfare Foundation supports efforts to ensure fundamental rights and opportunities for people in need. We look for carefully defined points where our funds can make a difference in bringing about systemic changes that can improve lives. We focus on three program areas: Criminal and Juvenile Justice, Health Reform and Workers' Rights.

Criminal and Juvenile Justice

The US criminal justice system is failing. More than two million people are held in American prisons — the largest inmate population in the world. The number is growing daily, largely because of federal and state laws prescribing mandatory minimum sentences, even for non-violent offenders. In addition, despite a steady decline in youth crime since the mid-1990s, juvenile detention populations have risen by more than 20 percent since then. Most significantly, more than 60 percent of the people in prison are now racial and ethnic minorities. Locking up increasing numbers of people — disproportionately people of color — at great expense to taxpayers, and later releasing them with little access to rehabilitation and drug treatment services, has not made our streets safe.

The Foundation's Criminal and Juvenile Justice Program seeks out grantees with strategies to lower rates of incarceration and decrease prison populations. A grant proposal should incorporate promising strategies that aim to change specific laws, policies or agency regulations. We give special attention to proposals from coalitions of diverse organizations working to accomplish such changes.

The Foundation makes grants to support:

Reform of sentencing laws, parole and probation systems and development of compassionate release policies.

Promotion of laws and policies that assist people leaving prison from being re-incarcerated by helping them successfully re-enter society.

An end to the practice of trying and incarcerating juveniles as adults.

Development and expansion of alternatives to youth incarceration.

Development of innovative strategies to reduce overrepresentation, throughout the criminal and juvenile justice systems, of racial and ethnic minority youth, inmates, probationers and parolees.

Health Reform

A qualitative shift is underway as the United States continues to struggle with the need to change how health care is provided. While Americans have long been aware of the coverage

crisis, they are also increasingly aware of the cost crisis, which affects both individual and system-wide health expenses. Health care premiums rose 98 percent, while wages rose only 23 percent from 2000 to 2007. The health care sector now consumes 16 percent of the gross domestic product and shows no signs of abating. Yet, if the ultimate goal is the best health outcomes for the most reasonable cost, Americans get grossly insufficient value for the amount of money spent. Particularly in the southern states, costs are often higher, while health indicators and the performance of the health sector fall below other regions. Across the nation, the health sector too often fails to deliver consistently high quality care in ways that are cost-effective and equitably financed.

Well-informed voices of consumers and skilled advocates can play a major role in developing a health system to which all residents of the United States have access and which gives them high-quality, affordable care. Expanding access, improving quality, and reducing costs are complementary goals that are essential to reform the healthcare system. The Health Reform Program seeks to ensure that the voice of the consumer is heard on these issues, particularly at the state and local levels. The program fosters the development and growth of strong, interdependent and strategically aligned systems of advocacy with expertise in policy, health law, fiscal analysis, issue campaigns, communications, organizing community and interfaith groups, and building coalitions.

We encourage collaboration among advocates within communities, states and regions as well as creative approaches to broadening and deepening the impact of consumer advocacy to create greater value in health care. By awarding larger grants to advocacy organizations in a smaller number of states, the Health Reform Program seeks to foster more thorough and far-reaching advocacy strategies. Since state health reform builds on and refines successful federal policies, such as Medicaid and the State Children's Health Insurance Program, we support advocacy to improve federal policies, for their own sake and as steps toward quality, affordable health care for all.

The Foundation makes grants to support:

State-level consumer advocacy with special emphasis on those states that have access to fewer local and national philanthropic resources.

Regional efforts by state-based advocates to share strategies and solutions and to conduct multi-state issue campaigns.

National health policies critical for health reform at the state and national levels.

Technical assistance by national organizations to state and local consumer advocates to enhance their capacity to work on health policy, issues of quality and cost reduction, fiscal policy, legal action, organizing, organizational development and communications.

Workers' Rights

Work just isn't working for too many in America today. The government agencies charged with protecting workers' health and safety have abandoned scores of regulatory priorities and scaled back enforcement efforts, leaving millions of workers under-protected. Millions of people work without such basic rights as paid sick days. Too many who try to organize in order to negotiate improved working conditions in their workplaces end up fired or find their efforts undermined by anti-organizing campaigns. Those whose rights are violated sometimes discover they lack meaningful remedies, as they either must depend on government agencies that may not respond to their problems or face obstacles to exercising their right to take their cases to court.

The Foundation's Workers' Rights Program supports organizations that are trying to improve the lives of working people, especially those most vulnerable to exploitation, by ensuring their basic legal rights to safe, healthy and fair conditions at work.

The Foundation makes grants to support:

Advocacy, policy analysis, research, litigation, and public education to establish, at the federal and state levels, new labor and employment standards for workers.

For projects focusing on state policy, we encourage work in locations with particular strategic value. For projects focusing on enforcement, we seek to fund policy developments, such as laws increasing civil and criminal penalties or empowering workers to act as private attorneys general, rather

than enforcement agreements with state or federal agencies, which can be temporary and contingent on labor-friendly administrations. We are particularly interested in:

Standards for occupational health and safety, including measures to make health and safety regulatory bodies more responsive.

Policies that restore and improve workers' rights to bargain collectively, including measures that facilitate worker organizing, increase workers' options for negotiating workplace or sectoral reform, safeguard democratic accountability in labor organizations, and protect workers against the loss of bargaining power from abuses of guest work programs.

Guarantees of paid sick days as a fundamental right for workers.

Measures that ensure employer accountability for workers' rights by addressing such issues as misclassification, outsourcing and joint employment liability, and workers' access to justice (including fee shifting for low-income workers' wage claims, improved class action provisions, and private attorney general laws)

High-impact campaigns that may not result in federal or state policies but seek labor/employment reforms with a comparably broad-based effect on workers' rights. We do not fund purely local campaigns, even those that aspire to be models for broader campaigns.

Investigative journalism, national broadcast news coverage, and other high-profile media and public education about the workers' rights issues discussed above. Proposals should specify the size of the typical audience or readership or demonstrate how a sizeable (preferably nationwide) audience or readership could be attained. Preference will be given to programs or publications with sustained and substantial nationwide audiences.

Special Opportunities

The Special Opportunities Program supports initiatives reflecting the Foundation's underlying values, including its longstanding commitment to racial equity and justice. These often represent extraordinary initiatives that do not fit within the above program areas. At times this program serves as a laboratory for new ideas. It also entertains proposals that combine objectives of more than one Foundation program. Grants made under this program are rare and must be especially compelling.

President's Discretionary Fund

The President's Discretionary Fund offers grants of up to \$25,000 to advance the Foundation's priorities. The application process is streamlined, and the grants are typically given for needs that occur between Board meetings. There is a high demand for such grants, and relatively few are given.



2009 Grant Application Process

For complete grant application information, please visit our website at www.publicwelfare.org.

We have a two-step application process:

Submitting Letters of Inquiry

Applicants should submit letters of inquiry six to eight weeks before proposal deadlines. The applicant submits an online letter of inquiry of up to five pages at a link on our website, www.publicwelfare.org. The letter should contain facts and figures about the organization, describe its mission and explain the purpose of the request, including the program under which a grant is being requested. Please see detailed Letter of Inquiry guidelines on our website.

Once a letter of inquiry arrives at the Foundation, our staff determines whether the proposed project fits the Foundation's funding guidelines. The Foundation does not fund individuals, scholarships, direct services, international projects or endowment campaigns. Our staff responds to letters of inquiry within 30 working days, letting applicants know whether they will be invited to submit a full proposal.

Submitting Full Proposals

The Foundation does not consider full proposals that have not been invited. Applicants will be invited by email to submit full proposals and will be sent an online link to the same account login page used to submit the letter of inquiry.

There, they will be able to access an online form for submitting a full proposal and to complete it according to the instructions in the Full Proposal Guidelines on our website.

The review and evaluation process for full proposals takes two to three months. During this period, applicants may be asked to submit additional information and/or to meet with Foundation staff. If, after careful consideration, a proposal is not approved, the applicant will be notified by mail.

Three times a year, the Board of Directors reviews full proposals recommended for funding. Successful applicants receive an award letter by mail, and generally funds are disbursed within 45 days of approval.

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The Public Welfare Foundation was established in 1947 by Charles Edward Marsh, founder of the Marsh-Fentress newspaper chain, and his wife Claudia Haines Marsh. They determined the Foundation's enduring core values: vitality, openness, flexibility and confidence in those who use our funds to advocate for a safe, healthy and just society. Like the Marshes, we look for practical approaches that help people overlooked by others lead fuller lives.

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